



ARTICLE III

The field of membership of this credit union shall be;

1. Employees of the following U.S. Government agencies who work at or are directly supervised from the Denver, Colorado area:

- a) U.S. Army **ARMY**
- b) U.S. Army Reserve **USAR**
- c) U.S. Marine Corps **USMC**
- d) U.S. Marine Corps Reserve **USMR**
- e) U.S. Navy **NAVY**
- f) U.S. Navy Reserve **USNR**
- g) U.S. Coast Guard **USCG**
- h) U.S. Submarine Vets **USSV**
- i) U.S. Census Bureau **CENS**
- j) U.S. Government Printing Office **USGP**
- k) Veteran's Administration Regional Office **VA**
- l) U.S. Treasury **TREA**
- m) Federal Highway Administration **FHA**
- n) Federal Emergency Management Administration **FEMA**
- o) Bureau of Land Management **BLM**
- p) Personnel of Congressionally recognized service organizations (i.e., **VFW, DAV, PVA**, and American Legion **AL**)

2. Employees of the following firms or concerns who work:

- 1. Break Time Management **BTM**
- 2. Christy Sports d/b/a Bulrich Corporation **CHSP**
- 3. City of Glendale **GLEN**
- 4. City of Lakewood **LKWD**
- 5. City of Sheridan **SHER**
- 6. Conserve-A-Watt Lighting **CAWL**
- 7. Denver Lutheran High School **DLHS**
- 8. Discover Metro Denver **DMD**
- 9. Evergreen Terrace **EVER**
- 10. Fischbach Masonry **FMI**
- 11. Front Range Veterinary Clinic **FRVC**
- 12. Green Mountain Water and Sanitation District **GMWS**
- 13. HealthGrades.com **HG.C**
- 14. J&R Graphics **J&R**
- 15. Littlejohn's Equipment Company **LJEC**
- 16. Malouff Engineering **MALO**
- 17. Mechanical Solutions **MESO**
- 18. Metro West Housing Solutions **MWHS**
- 19. Moose Hill Cantina **MHCA**
- 20. The Morrison Theatre **MOTH**
- 21. Mountain States Engineering **MSE**
- 22. New Life Chiropractic **NLC**
- 23. Pickering's Automotive **PICK**
- 24. Roffler of Arvada **ROFF**
- 25. S.F. Inc **SFIN**
- 26. Seniors' Resource Center **SRC**

27. Thrivent Financial for Lutherans **LUTH**
28. Urban Companies **URBC**
29. Village Roaster **VIRO**
30. West Metro Fire Protection District **WMFP**
31. Whole Foods Market **WFM**
32. Colorado School of Trades **CSOT**
33. All Star Physical Therapy Inc. **STAR**
34. The West Chamber **WECH**
35. Metro Community Provider Network **MCPN**
36. Consumers United Association **CUA**
37. Bancroft Clover Water District **BCWD**
38. Bethlehem Lutheran Church & School **BETH**
39. Ralston House **RAHO**
40. ZAP Engineering & Construction Services, Inc **ZAP**
41. Complete Spectrum **COSP**

3. Persons living or working in Lakewood, Colorado: COMM (living), WORK (working) (revised 10/5/15)

4. From the merger in November of 2007 with GSA-8 FCU;

1. employees of the General Services Administration or the National Archives and Records Administration who work in the states of Colorado, Utah or Wyoming, or at those locations in Arizona or New Mexico which remain in Region VIII of the General Services Administration; **GSA**
2. employees of the Office of Personnel Management, Merit Systems Protection Board, and Federal Labor Relations Authority who work in the Denver Region, except those who work in the states of Montana, North Dakota, and South Dakota; **OPM / MSPB / FLRA**
3. employees of the following entities who work in the Denver Federal Center in Denver, CO:
 - Rocky Mountain Regional CASU (RMRC) **RMRC**
 - U.S. Food and Drug Administration; **UFDA**
4. employees of the Environmental Protection Agency National Enforcement Investigations Center who work at the Denver Federal Center in Denver, Colorado, and employees of firms under contract with the Environmental Protection Agency who work at the Denver Federal Center in Denver, Colorado; **EPA**
5. employees of the following entities who work in or are supervised from Denver, CO;
 - Ray's Barber Shop **SHOP**
6. employees of the Society of Mining Engineers who work in Littleton, Colorado; **SOME**
7. members of Denver Chapter #107 of the Vietnam Veterans of America who qualify for membership in accordance with its constitution and bylaws, and who live in the Denver Primary Metropolitan Statistical Area (Adams, Arapahoe, Denver, Douglas and Jefferson Counties, Colorado); **VIET**
8. contract workers for the General Services Administration who work in the Denver Metropolitan Area

5. From the merger 12/1/14 with Big Thompson FCU;

1. employees and Board Members of Thompson School District **TSD**
2. employees of Interstate United Food Service Food Mgmt. Corp **IUFS**
3. employees of Northern Colorado Educational Board of Cooperative Services **NCEB**
4. employees of the following entities who work or are supervised from Loveland, CO;
 - Colorado Crystal Corporation **CCC**
 - Front Range Fire Protection **FRFP**
 - Front Range Plumbing & Pipe Supply **FRPP**
 - Loveland Daily Reporter-Herald **LDRH**
 - Snaptron, Inc **SNAP**
 - Valley Block **VABL**
5. low income designated area **COBT = community**
6. Employees of this Credit Union
7. persons retired as pensioners or annuitants from the above employment **FABT**
8. members of their families and organizations of each person also-**FABT**
9. Organizations of such persons